

**Hawaiʻi** Educational Resource Experts

HIDOE Approved Provider for School Improvement Services

# **HIDOE School Improvement Services**

Hawai'i Educational Resource Experts (H.E.R.E.) is a Hawai'i-based organization that has been supporting local schools since 1999. Our mission is to develop long-term relationships with schools to help Hawai'i students succeed through a holistic approach of personalized and targeted interventions.

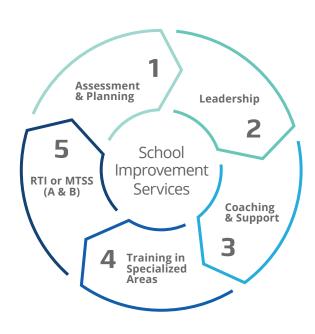
## **How We Work**

Your partnership with H.E.R.E. will begin with an initial consultation followed by a personalized implementation plan for your school. This includes professional development with consultants who understand the local culture, and ongoing in-state support staff who work in your time zone.

## **HIDOE PRIORITIES** for School Improvement

We are committed to helping schools build their internal capacity to sustain student achievement progress. We will help you implement a data-driven approach to facilitate systemic changes in school culture, organization, and management.

HIDOE priorities addressed: 1. Needs Assessment and Planning 2. Training in Leadership 3. Training in Coaching and Support for Complex Area Personnel, Charter Commission Personnel, School Level Coaches, and Teachers 4. Training in Specialized Areas. Particularly: a) Students in Poverty, b) English Language Learners, and c) Special Education students; and 5. Developing an effective Response to Intervention (RTI) Academic (A) and Social-Emotional Learning (B) system or Multi-Tiered System of Supports (MTSS)





## **PRIORITY #1:** Needs Assessment and Planning

Our one-of-a-kind assessment survey provides actionable insights that act as the starting point for school improvement. Our comprehensive approach to helping schools includes professional development and support, best practice sharing, conferences, and networking.

Stakeholder data and feedback from students, parents, teachers, administrators, and support staff are collected and analyzed in the following nine areas:

#### ······ Areas Included: ······

- 1. Student Focus and Support
- 2. School Organization and Culture
- 3. Challenging Standards and Curriculum
- 4. Active Teaching and Learning
- 5. Technology and Integration
- 6. Professional Community
- 7. Leadership and Education Vitality
- **8.** School, Family, and Community Partnerships
- 9. Indicators of Success

#### Non-Invasive Reform

Our approach to school improvement is non-invasive and non-threatening. Our team provides continuous guidance and support to schools as they move through the reform process. Our program is designed to be a collaborative effort toward school improvement, encompassing the entire learning community.





#### Personalized Services

Our team is comprised of nationally recognized educators who work to identify a school's key academic and instructional strengths and weaknesses. This enables us to help school leaders create and implement a school-wide action plan for improvement with measurable achievement goals.

#### Success for All Students

Our focus is on improving schools and creating an environment where all students can succeed. We have refined our program over the last 20 years to implement the most successful strategies and the real-world experiences of educators. We provide schools a "Blueprint for Excellence" that guides them to improved performance and academic gains.

By leveraging our network of regional workshops and national conferences, our team provides a structure for continuous improvement and a means to celebrate and reward success.

